WORKFORCE DEVELOPMENT

Welcome to Owen County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is http://www.state.in.us/dwd/inews

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SUMMARY OF OWEN COUNTY HIGHLIGHTS

The County's population estimate for 2004 was 23,074, up 5.9 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 10,767 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 74.9 percent of the twenty-five and up county population. Of that population, 1,319 or 9.2 percent were four year college graduates or higher. In 2003, of the 172 persons graduating high school that year, 141 or 82 percent intended to go on to higher education.

A total of 916 workers or 10.5 percent of the workforce commuted into Owen County in 2003. Monroe County sent the most workers into the county. Conversely, 5,826 or 42.8 percent of the labor force commuted to work outside of the county. Monroe County received the most workers from Owen County.

The estimated average unemployment rate for 2004 was 5.1 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 11,470. Of that labor force, 10,880 were employed and 590 were unemployed.

For the year 2004, there were 4,437 jobs at industries within the county. The largest employing industry in the county was manufacturing with 33.8 percent of the total industry employment. Federal, state, and local government (includes public education and health services) was second at 19.8 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was education and health services (includes both public and private employment), increasing 78 jobs or 11.4 percent above 2001. 13.3 percent of employers in the county employed 20 or more workers and those represented 73.6 percent of all employment.

The all industry average 2004 earnings for the county was \$27,753 per year versus Indiana's \$34,693. The county average wage was an increase of 18.4 percent over the 2001 county industry average wage. One of Owen County's 11 North American Industry Classification System super-sectors had annual average earnings greater than the Indiana average for those industries. The county's natural resources and mining industry had the highest average earnings at \$50,751 per year, with manufacturing second at \$37,460, while the industry with the lowest annual earnings number was leisure and hospitality services at \$9,911. The same industries statewide paid an average \$34,117, \$47,638, and \$13,875 per year, respectively.

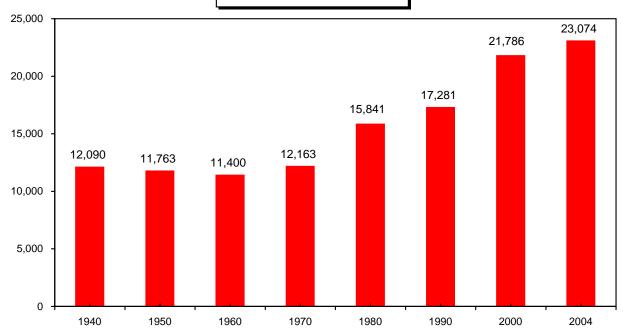
OWEN COUNTY AND CITY POPULATION

			2004	NUMERICAL	PERCENT
COUNTY	1990 CENSUS	2000		CHANGE FROM	
& CITIES/TOWNS	CENSUS	CENSUS	ESTIMATES	2000-2004	2000-2004
OWEN CO	17,281	21,786	23,074	1,288	5.9%
GOSPORT	764	715	755	40	5.6%
SPENCER	2,609	2,508	2,589	81	3.2%

OWEN COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	12,090	739	6.5%
1950	11,763	(327)	-2.7%
1960	11,400	(363)	-3.1%
1970	12,163	763	6.7%
1980	15,841	3,678	30.2%
1990	17,281	1,440	9.1%
2000	21,786	4,505	26.1%
2004	23,074	1,288	5.9%

OWEN COUNTY POPULATION



Source: Stats Indiana, U.S. Census Bureau 1940-2000 Census and 2004 Population Estimates

EDUCATIONAL INFORMATION

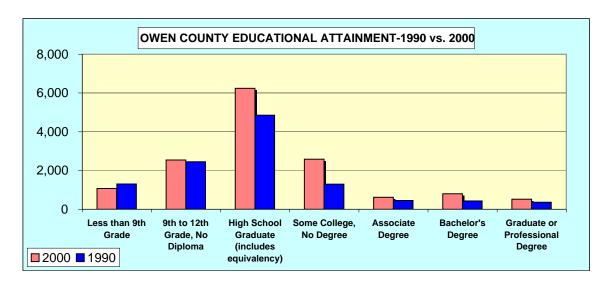
OWEN COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	172	100.0%
Total to Higher Education	141	82.0%
Four-Year Institution	64	37.2%
Two-Year Institution	58	33.7%
Vocation/Tech. Institution	19	11.1%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,308	11.7%	1,076	7.5%
9th to 12th Grade, No Diploma	2,453	22.0%	2,541	17.7%
High School Graduate (includes equivalency)	4,852	43.5%	6,244	43.4%
Some College, No Degree	1,293	11.6%	2,583	18.0%
Associate Degree	451	4.0%	621	4.3%
Bachelor's Degree	431	3.9%	800	5.6%
Graduate or Professional Degree	363	3.3%	519	3.6%
TOTAL - POPULATION 25 YEARS & OVER	11,151	100%	14,384	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

OWEN COUNTY COMMUTING PATTERNS

Number of persons who live in Owen County and work (labor force)	13,626
Number of persons who live in Owen County and work in the county	7,800
Number of persons who live out of and work in Owen County	916
Total number of persons who work in Owen County (work force)	8,716

Top five counties sending workers INTO Owen County:

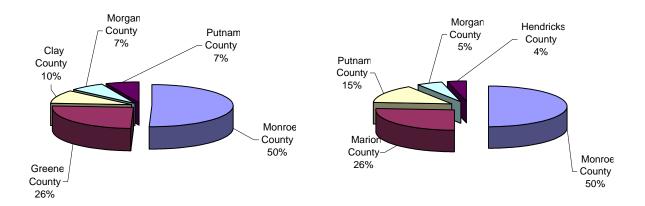
Monroe County	381	
Greene County	193	
Clay County	79	
Morgan County	51	
Putnam County	51	
Total of above	755	equals 8.7% of work force

Top five counties receiving workers FROM Owen County:

		•
Monroe County	2,544	
Marion County	1,342	
Putnam County	748	
Morgan County	271	
Hendricks County	193	
Total of above	5,098	equals 37.4% of labor force

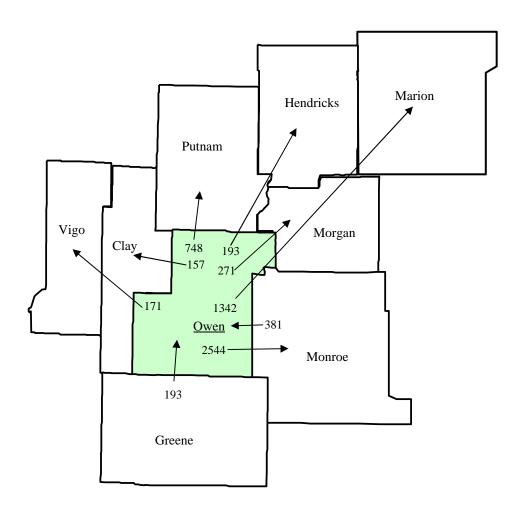
Top five counties sending workers INTO Owen County:

Top five counties receiving workers FROM Owen County:



Data source: Indiana Dept. of Revenue -- Based on IT-40 for Tax Year 2003 Report generated by STATS Indiana on Jan. 26, 2005

Owen County



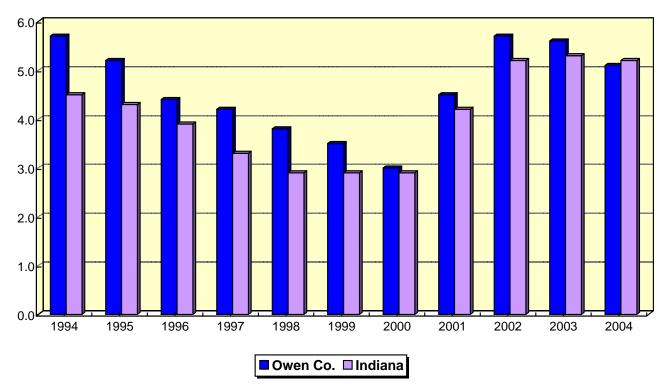
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

OWEN COUNTY LABOR FORCE

(1994-2004)

	LABOR			Owen Co.	Indiana
YEAR	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	9,855	9,290	565	5.7	4.5
1995	10,030	9,510	520	5.2	4.3
1996	10,400	9,940	460	4.4	3.9
1997	10,720	10,270	450	4.2	3.3
1998	10,700	10,300	400	3.8	2.9
1999	11,050	10,670	380	3.5	2.9
2000	10,790	10,470	320	3.0	2.9
2001	11,080	10,580	500	4.5	4.2
2002	11,340	10,690	650	5.7	5.2
2003	11,470	10,830	640	5.6	5.3
2004	11,470	10,880	590	5.1	5.2

AVERAGE UNEMPLOYMENT RATE Owen County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

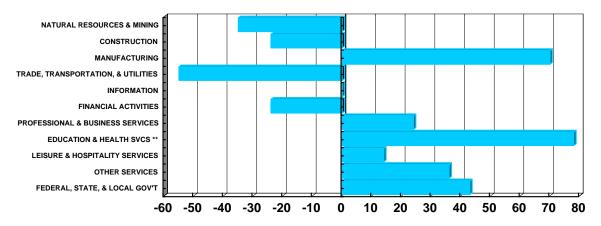
Reflects new modeling approach and re-estimation as of March 2005.

INDUSTRY EMPLOYMENT

OWEN COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	PERCENT
	NO. OF	AVER	AGE EN	IPLOYI	MENT	CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	314	4,334	4,456	4,423	4,437	103	2.4%
NATURAL RESOURCES & MINING	4	55	31	19	20	-35	-63.6%
Agriculture, Forestry, Fishing, & Hunting Mining			Confide Confide				
CONSTRUCTION	43	222	186	182	198	-24	-10.8%
MANUFACTURING	25	1,429	1,479	1,464	1,499	70	4.9%
TRADE, TRANSPORTATION, & UTILITIES	86	727	715	704	672	-55	-7.6%
Wholesale Trade			Confide	ential			
Retail Trade	42	523	512	533	487	-36	-6.9%
Transportation & Warehousing	27	131	124	100	104	-27	-20.6%
Utilities			Confide	ential			
INFORMATION			Confide	ential			
FINANCIAL ACTIVITIES	19	221	229	223	197	-24	-10.9%
Finance & Insurance	11	143	144	141	136	-7	-4.9%
Real Estate, Rental & Leasing	8	78	84	82	61	-17	-21.8%
PROFESSIONAL & BUSINESS SERVICES	36	86	98	104	110	24	27.9%
Professional & Technical Services	24	69	77	82	79	10	14.5%
Management of Companies & Enterprises	0	0	0	0	0	0	
Administrative & Waste Services	13	17	21	22	31	14	82.4%
EDUCATION & HEALTH SERVICES **	25	682	821	801	760	78	11.4%
Educational Services **		Confidential					
Health Care & Social Assistance **		Confidential					
LEISURE & HOSPITALITY SERVICES	25	355	319	327	369	14	3.9%
Arts, Entertainment, & Recreation		Confidential					
Accommodation & Food Services		Confidential					
OTHER SERVICES	28	79	92	111	115	36	45.6%
FEDERAL, STATE, & LOCAL GOVERNMENT	27	837	886	890	880	43	5.1%

Change in Owen County Industry Employment 2001 To 2004



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this indus Confidential = Data suppressed due to confidentiality restrictions.

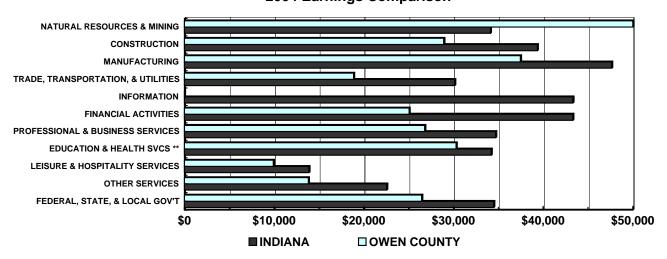
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, a duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise note Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

OWEN COUNTY AVERAGE ANNUAL EARNINGS BY INDUSTRY 2001 to 2004

								2004
			OWEN	COUNT	′		INDIANA	OWEN
	2001	2002	2003	2004	CHANGE 2	001 to 2004	2004	% DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES **	\$23,444	\$24.368	\$25,973	\$27,753	\$4,309	18.4%	\$34,693	-25.0%
NATURAL RESOURCES & MINING		\$36,811			\$13,286		\$34,117	
Agriculture, Forestry, Fishing, & Hunting	. ,	Confider	. ,	4 ,	¥ 10,200		\$25,490	02.070
Mining		Confider	ntial				\$49,836	
CONSTRUCTION	\$22,330	\$23,859	\$26,441	\$28,916	\$6,586	29.5%	\$39,343	-36.1%
MANUFACTURING	\$29,811	\$31,843	\$35,216	\$37,460	\$7,649	25.7%	\$47,638	-27.2%
TRADE, TRANSPORTATION, & UTILITIES	\$17,630	\$17,884	\$18,277	\$18,849	\$1,219	6.9%	\$30,126	-59.8%
Wholesale Trade	С	onfidenti	al				\$46,107	
Retail Trade	\$15,040	\$16,027	\$16,602	\$16,728	\$1,688	11.2%	\$21,445	-28.2%
Transportation & Warehousing	\$22,908	\$22,179	\$23,070	\$24,163	\$1,255	5.5%	\$35,135	-45.4%
Utilities	С	onfidenti	al				\$62,844	
INFORMATION	С	onfidenti	al				\$43,315	
FINANCIAL ACTIVITIES	\$21,246	\$22,666	\$23,038	\$25,052	\$3,806	17.9%	\$43,304	-72.9%
Finance & Insurance	\$28,067	\$30,279	\$31,019	\$31,030	\$2,963	10.6%	\$48,404	-56.0%
Real Estate, Rental & Leasing	\$8,673	\$9,658	\$9,226	\$11,673	\$3,000	34.6%	\$28,852	-147.2%
PROFESSIONAL & BUSINESS SERVICES	\$22,367	\$22,323	\$24,172	\$26,792	\$4,425	19.8%	\$34,701	-29.5%
Professional & Technical Services	\$23,207	\$23,147	\$25,661	\$27,902	\$4,695	20.2%	\$45,324	-62.4%
Management of Companies & Enterprises	\$0	\$0	\$0	\$0	\$0		\$66,811	
Administrative & Waste Services	\$18,985	\$19,233	\$18,658	\$23,962	\$4,977	26.2%	\$22,727	5.2%
EDUCATION & HEALTH SERVICES **	\$26,513	\$25,558	\$27,235	\$30,286	\$3,773	14.2%	\$34,206	-12.9%
Educational Services **	С	onfidenti	al				\$33,107	
Health Care & Social Assistance **	С	onfidenti	al				\$34,965	
LEISURE & HOSPITALITY SERVICES		\$9,465		\$9,911	\$1,147	13.1%	\$13,875	-40.0%
Arts, Entertainment, & Recreation	Confidential						\$25,802	
Accommodation & Food Services	_	onfidenti					\$11,574	
OTHER SERVICES				\$13,815		-13.4%	\$22,543	-63.2%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$26,201	\$25,172	\$25,453	\$26,451	\$250	1.0%	\$34,484	-30.4%

Owen County and State of Indiana 2004 Earnings Comparison



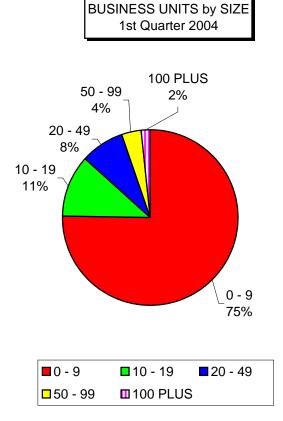
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

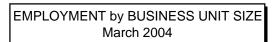
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

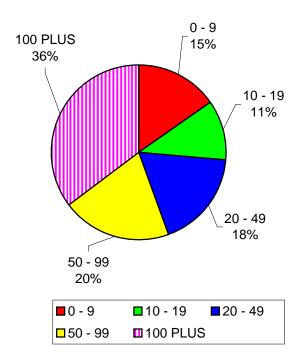
OWEN COUNTY FIRMS and EMPLOYMENT by SIZE

	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	237	677
10 - 19	36	487
20 - 49	25	793
50 - 99	12	892
100 PLUS	5	1,554
TOTAL	315	4,403

Business Units with zero employees and Federal Government Employees are included.







Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on how products and services are created, as opposed to the SIC focus on what is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication, we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, Internet service providers, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grantmaking, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

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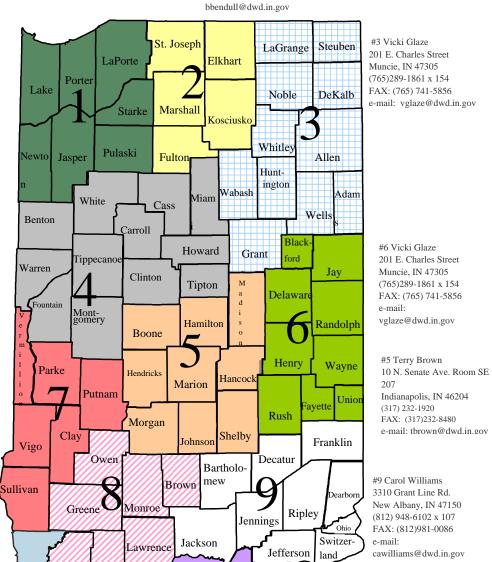
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